

LX Pantos Co., Ltd.		
Feb 9 2026	Environmental Management Policy	
Revision #2		

【Introduction】

Purpose

LX Pantos aims to contribute to the global goal of limiting global warming to 1.5°C and achieving climate neutrality by 2050 in accordance with the Paris Agreement, by promoting a transition toward a sustainable economy throughout all business activities. To this end, the company advances environmentally friendly management through efforts such as climate change mitigation, climate adaptation, improved energy efficiency, and the adoption of renewable energy, thereby realizing sustainable and eco-friendly logistics. Furthermore, LX Pantos shares this policy with internal and external stakeholders, maintains continuous communication to actively reflect their input, and ensures transparent disclosure of relevant information both internally and externally.

Applied To

This policy applies to all domestic and international business sites and subsidiaries of LX Pantos. It covers all employees, business partners, and suppliers, and is applicable across all areas of business operations.

【Environmental Management Principles】

To minimize potential negative environmental impacts arising from business activities, the following detailed principles have been established in alignment with relevant international standards and key environmental issues.

1. Establishment of Environmental Management Governance

We establish and operate an environmental governance system to ensure compliance with local environmental regulations and international standards, and to effectively identify and manage significant environmental impacts, risks, and opportunities arising from our business activities.

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2. Identification of Environmental Impacts

We identify and analyze significant environmental impacts, risks, and opportunities arising from our business activities to explore ways to minimize negative effects on the environment.

3. Climate Change Mitigation

We contribute to climate change mitigation by minimizing greenhouse gas emissions generated from our own operations as well as across the upstream and downstream value chain.

4. Climate Change Adaptation

We identify and assess physical and transition risks arising from climate change to develop response strategies, and enhance the resilience of our supply chains, infrastructure, and overall operations to minimize the impacts of climate change.

5. Energy Efficiency Improvement

We explore measures to improve energy efficiency and minimize energy consumption throughout all stages of our business operations.

6. Expansion of Renewable Energy Use

We reduce dependence on fossil fuels and expand the use of renewable energy sources such as biofuels, solar power, and wind energy.

7. Promotion of Circular Economy

We minimize waste through increased recycling and reuse, and reduce environmental impact by using resources efficiently.

8. Transition to Eco-Friendly Logistics Services

We minimize environmental impacts across the supply chain by adopting low-carbon transportation methods and establishing eco-friendly logistics centers, leading the transition toward sustainable logistics service.

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9. Biodiversity Conservation

To minimize the impact of business activities on ecosystems, we identify biodiversity risks within the supply chain and actively engage in and support ecosystem restoration efforts.

10. Enhancing Environmental Awareness and Capabilities Among Employees

We promote environmental awareness and foster a culture of sustainability among all employees through training and internal campaigns. In addition, we actively consider incorporating environmental indicators into employee performance evaluations.

11. Measurement and Improvement of Environmental Performance

We regularly measure key environmental indicators such as energy consumption, greenhouse gas emissions, water usage, and waste generation, and strive to improve our environmental performance.

12. Transparent Information Disclosure

We strengthen trust with all internal and external stakeholders, including local communities, by transparently disclosing environmental information through sustainability reports and other means.

13. Stakeholder Engagement

We promote stakeholder participation throughout the entire process of environmental policy development, environmental impact identification, and performance monitoring, and sincerely reflect their feedback.

【Responsibilities and Authorities】

The ESG Team at the headquarters is the department responsible for environmental management and monitors the implementation of policies across all domestic and international business sites and subsidiaries.

【Periodic Review】

This policy is reviewed annually by the ESG Team, and all updates are shared with stakeholders through the portal.

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【References】

The following documents are used as references. The following documents and websites can be referred to for additional information.

UN Sustainable Development Goals (SDGs)

<https://sdgs.un.org/goals>

United Nations Global Compact (UNGC)

<https://www.unglobalcompact.org/>

Nationally Determined Contributions (NDCs)

<https://unfccc.int/process-and-meetings/the-paris-agreement/nationally-determined-contributions-ndcs>

United Nations Framework Convention on Climate Change (UNFCCC)

<https://unfccc.int/>

EU Corporate Sustainability Reporting Directive (CSRD)

<https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32022L2464>

IFRS International Sustainability Standards Board (ISSB)

<https://www.ifrs.org/groups/international-sustainability-standards-board/>

ISO 14001 (environmental management system)

<https://www.iso.org/iso-14001-environmental-management.html>

Science Based Targets initiative (SBTi)

<https://sciencebasedtargets.org/>

Carbon Disclosure Project (CDP)

<https://www.cdp.net/>

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【 Document History】

Revision #	Document History	Date
-	Separated from the existing Environmental and Occupational Health & Safety Policy	Sep 26, 2023
1	Revision Reflecting Global ESG Regulations and Guidelines	Mar 25, 2025
2	Department name following reorganization amendments	Feb 9, 2026