

# Safety & Health Management Policy and Goal

At LX Pantos, we prioritize the safety and health fundamentals, considering them paramount in our business activities. We aim to prevent industrial accidents and establish a sustainable workplace by adhering to laws and regulations through systematic management

## Management policy

- 1 The company adheres to both domestic and international safety and health laws and regulations, establishing and implementing a management system with rigorous standards
- 2 The company takes preemptive measures to discover and eliminate harmful risk factors, and strives to realize a safe & healthy workplace with investment and support.
- 3 The company promotes a self-discipline prevention system by enhancing safety and health awareness among its employees and the employees of its suppliers
- 4 The company employs a fair evaluation system and transparently discloses its performance, as well as issues related to safety and health, to stakeholders
- 5 At LX Pantos, both management and employees proactively fulfill their responsibilities and obligations concerning all safety and health activities.

## Goal

『 Zero Serious Accidents 』

## Action plan

### Internalizing health & safety activities

- ✓ Evaluation of workplaces and safety personnel (internalization of workers' safety capabilities)
- ✓ Risk assessment with the participation of all workers (identification/improvement of potential risk factors)
- ✓ Random safety inspection (maintenance of safe workplaces during normal times)

### Securing the safety capabilities of partner companies

- ✓ Safety workshop, roundtable meeting (strengthening safety management capabilities)
- ✓ Coordination of emergency response drills (minimizing human and material damage in case of emergency)
- ✓ Implementation and management of the evaluation of qualified contractors (maintenance of safe workplaces during normal times)

## Basic principles of safe behavior

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Establishment and operation of effective safety measures and minimization of 'safety blind spots' through timely support

### SC Logistics

- ✓ Wear personal protective equipment
- ✓ Practice daily safety inspections
- ✓ Work after risk elimination

### Installation Logistics

- ✓ Wear personal protective equipment
- ✓ Work in groups of 2 for heavy goods
- ✓ Comply with the manual when installing products

### Transportation Logistics

- ✓ Comply with traffic laws
- ✓ Make safe and defensive driving as a rule
- ✓ Comply with distribution center safety rules

LX Pantos CEO Lee Yong Ho

